With more high-achieving students looking for a job rather than university, there has never been a better time to consider Apprenticeships.

Fully-funded for those younger than 19 and part-funded for those older than 19, Apprenticeships include a CII qualification and are delivered in the workplace by an approved training provider.

All types and sizes of broker can benefit, whether recruiting new employees or developing existing staff.

**What’s more, until 31 December 2014 there is a financial incentive of up to £15k for companies with fewer than 1000 staff to take on apprentices younger than 24.**

So, while money may be tight, there is no reason to rein in your training commitments.
What does an Apprenticeship involve?
Each Apprenticeship has four elements which can be tailored to the needs of your business:

- **Technical** – CII Certificate in Insurance
- **Competence** – Certificate in Providing Financial Services
- **Soft skills** – covering literacy, numeracy, problem-solving and more
- **Employer rights and responsibilities** – embedded in the induction programme.

What Apprenticeships are available?
Three levels of Apprenticeship are available:

- **Level 2** – this includes the CII’s IF1 Insurance, legal and regulatory practice unit. Typical completion time: 12 months.
- **Level 3** – this includes the CII’s Certificate in Insurance. Typical completion time: 12–18 months.
- **NEW Level 4** – this includes the CII Diploma in Insurance. Typical completion time 18–24 months.

How do I access funding?
We recommend you contact an accredited training provider, from those listed below.

<table>
<thead>
<tr>
<th>Training provider</th>
<th>Coverage</th>
<th>Contact number</th>
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| Acorn Training                        | England & Wales| Helena Williams 01633 663 000
Helena.Williams@acornpeople.com         |
| AH Training                           | Lincs          | Andrea Hackett 01205 353 929
andreahackett@btinternet.com           |
| Babington Business College            | National       | Karen Hemmings 0845 605 6045
karen.hemmings@babington.co.uk          |
| BPP                                   | National       | Paul Margeson
paulmargeson@bpp.com                    |
| Bromley College                       | S England      | Austen Basleigh 01689 899061
Austen.Basleigh@bromley.ac.uk           |
| Calderdale College                    | Yorkshire      | Ian Anderson 01422 357 357
iana@calderdale.ac.uk                  |
| Kaplan                                | National       | Nici Caesar 0161 233 2021
nicola.caesar@kaplan.co.uk              |
| Newcastle under Lyme College          | Staffordshire  | Charlotte Robertson 01782 254 141
charlotte.robertson@nulc.ac.uk           |
| Redwood Skills                        | S England      | Karen Rose 0118 941 6395
karen@ametrine-management.co.uk         |
| Skills Solutions                      | National       | Tony Palmieri 0161 233 2656
Tony.Palmieri@bfs-solutions.co.uk       |

For further information on Apprenticeships please contact discover@cii.co.uk