



# Subsidised broker internships

## Helping you access the graduate talent pool

We've been talking to brokers about recruitment issues, in particular around attracting fresh talent to the industry. As a result we can now help you to access subsidised internships, meaning you can utilise graduates without any administration or obligation to employ.

Our relationship with universities up and down the country means we can help you access the very best in graduate talent. Whether you are looking to recruit a new member of staff or you have a particular project that needs a breath of fresh air an intern could be the answer.

What's more, for qualifying firms there are no limits to how many interns you can take on.

See overleaf for more information.



Working in partnership with



Insurance Broking Faculty | CII





## How does an internship work?

Interns can be sourced from your nearest university (see list below).

For up to thirteen weeks the supporting university will subsidise your new intern as well as handle all of the administration and recruitment issues. This allows you to focus on getting the most from your intern.

Note: Brokers are required to make a contribution towards intern wages and this varies by university.

## Eligibility

If you work in an SME based in England with up to 50 employees then you could apply for internship assistance.

Subsidies may be available from the listed universities for internships commencing up to and including September 2010. There is no obligation to employ the graduate at the end of the internship period.

Remember, there are no limits to the number of interns you can apply for!

### Participating universities

| South                              | South continued                   | North                              |
|------------------------------------|-----------------------------------|------------------------------------|
| Anglia Ruskin University           | Oxford Brookes University         | University of Bradford             |
| Bath Spa University                | University of Plymouth            | University of Chester              |
| University of Bedfordshire         | University of Portsmouth          | University of Cumbria              |
| Bournemouth University             | University of Reading             | University of Durham               |
| Buckinghamshire New University     | Southampton Solent University     | University of Central Lancashire   |
| University of Brighton             | University of Sussex              | Lancaster University               |
| University of Bristol              | Thames Valley University          | University of Leeds                |
| Brunel University                  | University of the West of England | Leeds Metropolitan University      |
| Canterbury Christchurch University | University of Westminster         | Manchester Metropolitan University |
| City University                    |                                   | Newcastle University               |
| De Montfort University             |                                   | University of Northumbria          |
| University of East Anglia          |                                   | University of Salford              |
| University of East London          |                                   | University of Sheffield            |
| University of Essex                |                                   | University of Sunderland           |
| University of Exeter               |                                   | Teesside University                |
| University of Hertfordshire        |                                   | University of York                 |
| University of Kent                 |                                   |                                    |
| Kingston University                |                                   |                                    |
| University College London          |                                   |                                    |
| London School of Economics         |                                   |                                    |
| University of Northampton          |                                   |                                    |

To find out more, contact [discover@cii.co.uk](mailto:discover@cii.co.uk) or call **020 7417 4788** to talk to our talent specialists.

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